



NGCNA REP POLICIES

NGCNA has established a set of policies to ensure that coaches, players, parents and spectators adhere to certain guidelines and expectations. These policies are designed to promote a positive and respectful environment whilst ensuring the well-being of all those involved. The following policies are referenced in the Player/Parent/Guardian Agreement and are to be read in conjunction with Netball Qld Code of Conduct & Integrity Policy. These documents can be found on our website. Please familiarise yourself with these policies prior to accepting a position on an NGCNA Representative team or squad.

Training Policy

- Team training is held at the NGCNA Courts once a week. Start date, day and time to be advised.
- Team training is compulsory and players must attend all sessions.
- A player must notify the coach of non attendance at training. A medical certificate/clearance may be required for illness and/or injury.
- Missing two or more training sessions without a valid reason may result in a player being replaced.
- Coaches may set additional compulsory training and fitness sessions as well as participate in the NGCNA Wednesday Night Competition (age applicable).
- Players are to wear the NGCNA training singlet and black bottoms to all training sessions.

Carnival Policy

- Players must attend all carnivals their Rep Team participates in. Non-attendance due to injury or illness must be discussed with the team coach and notified to the Rep Coordinator.
- Players must conduct themselves in a sportsmanlike manner at all times and 'respectfully play by the rules'.
- Players must assist with conveying equipment to and from the grounds and courts. This may include collecting water and ice for drinking.
- Breaks in play shall be spent with the team and coach, not with parents.
- Breaks in play may be spent supporting other NGCNA Rep Teams at the discretion of the coach.
- Players shall remain together as a unit during all carnivals and events to establish rapport with team members.
- Players must inform their coach and/or team manager of their whereabouts and arrive back at the tent in due time for their next game.
- Players are responsible for their equipment and clothing. Clothing items are to be clearly named.
- Players sitting on the sideline must conduct themselves in an appropriate manner, and encourage and support their team members and the other team.
- Players must display pride in themselves, their team and the association through acceptable behaviour and how they wear their uniform.
- Players must dress appropriately to ensure safety to themselves and others and to allow coaches to detect and correct any issues (hair tied back, no jewellery, appropriate footwear and clothing).
- Players must control their temper. Deliberately provoking others or abusing equipment is unacceptable.
- Players must not argue with any official or coach.
- Players must stay for all presentations at carnivals unless exceptional circumstances are discussed with the coach, Rep Coordinator or a member of the NGCNA Committee.
- If a player leaves prior to presentations without prior discussion with an NGCNA Official and a valid reason, their trophy (where applicable) may be retained by NGCNA.

Tent Area Policy

- NGCNA tents are for the use of players and officials ONLY.
- NO PARENTS OR SPECTATORS CAN OCCUPY TENT SPACE PROVIDED BY THE ASSOCIATION.
- Parents are not excluded from visiting the camp under certain conditions, but should remember that players are in the care of coaches, managers and NGCNA Committee whilst at carnivals and travelling.
- Parents can set up their own shades at a distance from the NGCNA camp.
- Do not attach any shades to the NGCNA shades.
- Do not sit in the walkways around the perimeter of the camp to allow for safe movement of teams in and out of the camp.

Court Time Policy

- NGCNA coaches aim to distribute playing time evenly for all players during competitions and carnivals.
- Court time during the State Age Championship is consistent with Netball QLD guidelines for that event.
- Decisions regarding court play and time are at the discretion of the coach and will not be questioned.
- Players are expected to put in effort during training and competitions. Lack of effort may lead to limited playing time.
- Concerns about court time are to be directed to the Rep Coordinator at ngcnarep@gmail.com
- NGCNA has a zero tolerance policy for players or parents berating or abusing coaches or officials.

Uniform Policy

- The compulsory uniform items are the NGCNA Dress, NGCNA Polo, NGCNA Bommers, NGCNA Jacket, NGCNA Hat, NGCNA Socks, NGCNA Sports Bag and NGCNA Backpack. Other non-compulsory items are available.
- Players are to respect and wear the NGCNA Rep uniform correctly at all times. This includes wearing netball shoes.
- Slides, Crocs and other casual shoes are not permitted to be worn with the Rep uniform.
- The NGCNA Polo is to be worn when off court during carnivals for sun safety.
- For team photos, all players must comply with the uniform standard as directed.
- For teams who are receiving an award at carnivals, all players must be correctly attired before moving to the presentation area. This includes wearing netball shoes.

Accommodation Policy

- Players must stay at the accommodation booked by NGCNA when required.
- Players will be considerate of other guests and keep noise to an acceptable level. Unruly behaviour will not be tolerated.
- Players will not leave the accommodation without being accompanied by an NGCNA Official.
- Players will not use the hotel room phone to make calls. Players will use a public phone or their personal mobile phone.
- Players will not invite or encourage visitors to the accommodation, including parents or relatives.
- Players will not be in possession of any alcohol, cigarettes, vapes or other illegal substances.
- Players will assist by making their washing available when requested and helping with meal preparation and cleaning up.
- Players will not visit any rooms other than those occupied by NGCNA officials and players.
- Players will be in bed by the time stated by the Coach/Team Manager, to be prepared for the next day.

Player Agreement Policy

All NGCNA Representative Players and Parents/Guardians must understand their obligations and commitments as a member of the NGCNA Representative Group and agree to abide by the following terms and conditions of the Representative Player Agreement, NGCNA Policies and NetballQLD Code of Conduct.

Representative Players their Parents/Guardians/Supporters are asked to adhere to the following;

- If relevant fees are not paid in full by the specified dates then inclusion in the team will be at the discretion of the NGCNA Management Committee.
- Attend all training sessions and carnivals, even if the player is injured, unless prior arrangements have been agreed to by the Team Coach and the Rep Coordinator.
- While fees might change, the Association will endeavour to minimise any fee increase.
- If a player misses training on more than two occasions, or a player is unavailable for more than one carnival with or without prior exemption, then the player must show cause as to why they should continue as a member of the team. The NGCNA Management Committee reserves the right to dismiss the player from the team based on these explanations.
- The NGCNA Management Committee reserves the right to dismiss a player from a team for breach of any part of the terms of the Representative Player Agreement, NGCNA Policies or any other act which is deemed by the NGCNA Management Committee to show the player is not committed to being a part of their NGCNA Representative Team.
- If a player is injured during the season a written clearance from a qualified medical practitioner will need to be provided to the team coach before recommencing training or competition.
- Players are not guaranteed equal court time at carnivals and State Age Events. It is understood it will be at the discretion of the coach as to who will take the court at any given time. No interjection from a parent/player will be entered into.
- In circumstances where a team is required to travel, all players must abide by the travel arrangements specified by the NGCNA Management Committee.
- All Representative Players must be a registered, financial member of a club affiliated with NGCNA and/or Netball Queensland.
- Ignorance of the contents of the NGCNA Representative Player Agreement and associated policies will not be accepted as an excuse for any breach.
- Players will respect NGCNA officials, fellow team members, opposing team players and match officials at all times.

Parent & Spectator Policy

Parents/Guardians/Supporters are asked to adhere to the following;

- Encourage players to remain with their team whilst sitting on the sideline and in-between games.
- Encourage the team and not coach their child or other team members.
- Observe NGCNA Protocols, Policies and Procedures.
- Focus on positive efforts and performance rather than the overall outcome.
- Never ridicule or shout at a player for making a mistake or losing a game.
- Positive comments should be motivational.
- Set a good example by applauding good play and congratulate players on their performance regardless of the outcome.
- Support all efforts to remove verbal and physical abuse from sporting events.
- Respect the decisions of umpires, coaches and administrators and encourage others to do the same.
- Support and respect administrators, coaches and umpires who volunteer their time and resources to provide opportunities for the players.

Parents/Guardians/Supporters who breach these policies will;

- be removed from the playing area; and/or
- be removed from the grounds if the behaviour is deemed serious; and/or
- be called to meet the NGCNA Committee at a disciplinary meeting.

NGCNA expects all Parent/Guardians/Supporters to abide by these NGCNA Policies. Failure to do so may see exclusion from attending carnivals and events for a period of time as set by the NGCNA Committee. Any concerns are to be directed to the Rep Coordinator at ngcnarep@gmail.com